

LUKE BRATIC

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SUMMARY

Digital Accessibility Analyst with experience remediating over 400 documents and auditing websites for ADA, Section 508, and WCAG compliance. Holds an M.S. in Human-Computer Interaction and an IAAP Certified Professional in Accessibility Core Competencies (CPACC) certification. Experienced in manual and automated accessibility testing, screen reader testing, accessible document development, and leading accessibility audit teams.

PROFESSIONAL EXPERIENCE

eENGINE

Pittsburgh, PA (Remote)

Web Accessibility Analyst

Jan 2025 – Present

- Served as consultant for the Community College of Allegheny County, providing expert accessibility guidance to improve digital inclusivity
- Remediated 400-plus documents, including PDFs, across the college's public web presence, achieving full ADA and Section 508 compliance
- Developed step-by-step guides for creating and validating accessible documents, enabling campus content owners to produce compliant documents from the start
- Audited website pages against WCAG 2.1 AA criteria and delivered clear, developer-ready recommendations that eliminated critical and major accessibility defects

UNIVERSITY OF MICHIGAN SCHOOL OF INFORMATION

Ann Arbor, MI

Graduate Student Instructor

Aug 2023 – Dec 2024

- Designed and delivered comprehensive lessons covering HTML, CSS, JavaScript, ARIA, and accessibility methodologies for 200+ students, independently managing two sections totaling 60 students
- Provided personalized academic support during office hours, addressing student queries and improving learning outcomes for a diverse student body
- Evaluated student performance by grading assignments and exams, providing constructive feedback to foster academic growth and development

MICHIGAN STATE UNIVERSITY OFFICE FOR CIVIL RIGHTS

East Lansing, MI

Accessibility Review Team Lead

Sep 2021 - May 2024

- Led team for 2 years in conducting comprehensive desktop and mobile accessibility audits using NVDA, VoiceOver, WAVE, and Developer Tool, ensuring ADA & Section 508 compliance to WCAG 2.0 AA standards
- Spearheaded the implementation of innovative strategies that increased team efficiency by 50%, resulting in improved audit accuracy and speed
- Managed project timelines and cross-team communication with web development teams and university deans, resolving accessibility issues through detailed written documentation and ensuring audits were completed on schedule

EDUCATION

UNIVERSITY OF MICHIGAN

Ann Arbor, MI

Master of Science

Aug 2022 - Dec 2024

Major in Information – Human-Computer Interaction

Cumulative GPA: 3.89/4.0

MICHIGAN STATE UNIVERSITY

East Lansing, MI

Bachelor of Arts

Aug 2018 - Apr 2022

Major in User Experience Architecture

Cumulative GPA: 3.71/4.0; Dean's List 2019-2022

CERTIFICATIONS

Certified Professional in Accessibility Core Competencies, International Association of Accessibility Professionals – Sep 2026

DHS Trusted Tester, United States Department of Homeland Security - In-progress, 85% complete

TOOLS / SKILLS

ADA, Adobe Acrobat, Adobe Creative Cloud, Agile, ANDI, ARIA, Arc ToolKit, Axe DevTools, CSS, Drupal, EN 301 549, Equidox, Figma, HTML, JavaScript, JAWS, Jira, Lighthouse, NVDA, PAC, ReactJS, Section 508, Sketch, Unity, Unreal Engine, UserTesting, VoiceOver, VPATs, WAVE, WCAG 2.2